President's Management Agenda DEPARTMENT OF ENERGY

| | CURRENT STATUS | PROGRESS | COMMENTS |
|--|--|-----------------------|--|
| | (As of December 31, 2004) | First Quarter FY 2005 | |
| Initiative COMPETITIVE SOURCING Agency Lead: Denny O'Brien Lead RMO Examiner: Cyndi Vallina Lead OFPP Analyst: Mathew Blum | Approved competition plan — "yellow" plan (date) — X "green" plan on Q2 2004 Standard competitions — one completed OR announced one > "yellow" plan FTEs (Y) (date) — X announced in accordance with "green" plan schedule (G) (Q2 2004) — X completed = 90% in A-76 timeframe past 4 Qs (G) (Q1 2005) Standard and streamlined competitions — X at least 10 or sufficiently large completed since Jan. 2001 (G)(date) — X encourage participation by private and public sectors (G) (Q4 2004) — X reviewed once implemented (G)(Q1 2005) Streamlined competitions completed in Circular timeframe X = 75% during the past 2 Qs (Q1 2005) X = 95% during the past 4 Qs (Q1 2005) Announced competitions cancelled — ≤ 20% in past two Qs (date) — X ≤ 10% in past year (Q1 2005) X Justifications for all commercial activities exempt from competition (G)(Q4 2004) Savings — anticipated net savings for past 2 | | DOE remains green on status and progress as it continues timely implementation of its green competitive sourcing plan, which includes studying all B-coded activities. DOE announced studies of 1,911 FTEs to date from its master plan to study 2,346 FTEs. As part of the FY 2005 FAIR Act review, DOE will reassess all commercial positions not yet studied. Announcement of the Logistics study results was delayed from 9/26/04 until 1/05. Review of graphics study was completed and submitted to OMB. DOE will stay green as long as it continues to meet the performance objectives of its approved plan, conducts timely and independent reviews of savings on completed studies, identifies plans for savings, and continues to reevaluate its FAIR Act inventory annually. |
| | (G)(Q4 2004) Savings | | |

Definitions of Progress Evaluation

Green: Implementation is proceeding according to plans agreed upon with the agencies.

Yellow: Slippage in implementation schedule, quality of deliverables, or other issues requiring adjustments by agency in order to achieve initiative on a timely basis.

Red:

If the progress rating changed from the previous quarter, the rating should be followed by an up or down arrow, as appropriate. If the rating improved from red to green or deteriorated from green to red, two arrows should be used.

Initiative in serious jeopardy. Unlikely to realize objectives without significant management intervention

Key actions completed in the past quarter and key actions planned for the following quarter should be listed. This list need not be comprehensive, as agencies may have additional steps they are taking to implement the President's Management Agenda. Significant actions, either completed or planned, should be indicated in bold typeface.